

SLAVERY AND HUMAN TRAFFICKING TRANSPARENCY STATEMENT
REFLECTING SECTION 54, PART 6 OF THE MODERN SLAVERY ACT 2015 (THE "ACT")

We at ActiveViam recognize our global social responsibilities. As part of that acknowledgement we are committed to the prevention of modern slavery and human trafficking across our business and supply chain. This statement highlights the key activities we have undertaken during this financial year to combat such modern slavery in our organisation and supply chain.

ActiveViam's structure

We, ActiveViam, are a software provider to the financial services industry. We are a private-equity owned group, headed up by Nordic Capital, with our headquarters in New York and an ultimate parent company registered in the UK. We have over 160 employees worldwide and operate in all financial centres globally.

Supply chain and risk assessment

As a software and services supplier, ActiveViam's workforce is either on client site or office-based. Our supply chain consists mostly of professional and business services firms i.e. legal, accounting, travel booking etc. or other software providers. On the hardware side, we also contract for IT hardware (using recognized, industry standard suppliers), and we contract with all major cloud providers. In addition, we also contract with cleaning and facilities management suppliers who support the operations of our global offices.

Whilst there are acknowledged global concerns with the creation and supply of IT hardware generally, we mitigate such risks as far as possible through the use of major global hardware suppliers with published anti-modern slavery and human trafficking commitments. Otherwise, we consider our supply chain to be low risk from an anti-modern slavery and human trafficking perspective, both in respect of internal operations and our supply chain and we are committed to working only with suppliers who share our genuine anti-modern slavery and human trafficking commitment.

Policies

Our policies further underpin our efforts to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have zero tolerance of slavery and human trafficking. Our anti-slavery and human trafficking policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our global operations or within our supply chains. This is supported by our whistleblowing policy which ensures that all ActiveViam staff, wherever they are located, have a means safely to escalate any concerns relating to our operations and/or supply chain and any potential unethical behaviours.

Training

All staff are required to review our global HR policies to ensure that they have read and understood them, including our anti-slavery and human trafficking policy. In addition, our legal team provide annual training to the entire ActiveViam group on the risks of modern slavery and human trafficking in our supply chains and our business, including high risk activities and ways of identifying it.

Annual review

We continuously review and update all our policies and both our policies and procedures are subject to an annual external audit as part of our EcoVadis ESG assessment.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2024. It was approved by the board on 8 April 2025.

Signed by



Shelley Magee
CEO, ActiveViam
17 April 2025

on behalf of the Board of ActiveViam (*ultimate parent: Cidron Arlberg Topco Limited*)